



AmSty Responsible Care® and Quality Policy

The AmSty Leadership Team is committed to protecting people and the environment, consistent with our company's Purpose and Values. Every employee shall commit to the Responsible Care® Guiding Principles. The Guiding Principles are embedded in our Operational Excellence Management System (OEMS), which includes the expectations for meeting our compliance obligations.

We establish objectives to achieve and sustain industry-leading safety, process safety, security, and pollution prevention goals to deliver on our commitments. We assess our objectives each year and adjust, when necessary, to continually improve our OEMS for performance enhancement.

ACC Responsible Care® Guiding Principles

- To lead in ethical ways that increasingly benefit society, the economy, and the environment.
- To design and develop products that can be manufactured, transported, used, and disposed of or recycled safely.
- To work with customers, carriers, suppliers, distributors, and contractors to foster the safe and secure use, transport, and disposal of chemicals, and provide hazard and risk information that can be accessed and applied in their operations and products.
- To design and operate facilities in a safe, secure, and environmentally sound manner.
- To instill a culture throughout all levels of the organization to continually identify, reduce, and manage process safety risks.
- To promote pollution prevention, minimization of waste, and conservation of energy and other critical resources at every stage of the life cycle of products.
- To cooperate with governments at all levels and organizations in the development of effective and efficient safety, health, environmental and security laws, regulations, and standards.
- To support education and research on the health, safety, environmental effects, and security of products and processes.
- To communicate product, service and process risks to stakeholders and listen to and consider their perspectives.
- To make continual progress toward a goal of no accidents, injuries or harm to human health and the environment from products and operations and openly report health, safety, environmental, and security performance.
- To seek continual improvement in the integrated Responsible Care Management System® (RC14001®:2015) to address environmental, health, safety, and security performance.
- To promote Responsible Care® by encouraging and assisting other companies to adhere to these Guiding Principles.

AmSty Quality Policy

AmSty is committed to delivering products and services that meet or exceed the expectations of our customers. Product and service quality are achieved by employee dedication, teamwork, integrated management systems, and continual improvement.

Venki Chandrashekar
President and Chief Executive Officer

1/7/20